

CURRICULUM VITAE

DAVID DYER STEPHENS
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EDUCATION

Master of Science, General Administration with governmental emphasis, Central Michigan University, Mt. Pleasant, Michigan, May 1997. Dissertation: Determining the Importance of State-Provided Forensic Science Services in Michigan.

Certificate of Medical Technology Internship,
St. Lawrence Hospital, Lansing, Michigan, July 1984.

Bachelor of Science, Medical Technology,
Michigan State University, East Lansing, Michigan, June 1983.

Associate of Science, Premedical Curriculum,
Lansing Community College, Lansing, Michigan, June 1981.

Associate of Science, Biology, Lansing Community College,
Lansing, Michigan, December 1980.

PROFESSIONAL CERTIFICATIONS ATTAINED

Diplomate, American Board of Criminalistics (D-ABC), certification 822.

Medical Technologist (MT), American Society for Clinical Pathologists, certification 161692.

Clinical Laboratory Scientist (CLS), National Certification Agency, certification 923489.

Technical Assessor, American Society of Crime Laboratory Directors/Laboratory Accreditation Board - International (ASCLD/LAB - International), certification ALI-172.

PROFESSIONAL MEMBERSHIPS/AFFILIATIONS

American Society of Crime Laboratory Directors (ASCLD), 10608.

American Academy of Forensic Sciences (AAFS), Criminalistics Section, 077410.

American Society for Testing Materials (ASTM), 136923.

Midwestern Association of Forensic Scientists (MAFS).

Society for Wildlife Forensic Sciences (SWFS).

EMPLOYMENT HISTORY

July 2003 to present: Forensic Scientist, Forensic Science Consultants, Williamston, MI

October 2011 to present: Executive in Residence (Outreach Specialist), Wildlife and Environmental Forensic Outreach, School of Criminal Justice, Michigan State University, East Lansing, Michigan.

June 2005 to December 2010: Laboratory Director, Michigan Department of State Police, Forensic Science Division, Marquette Regional Forensic Laboratory, Marquette, Michigan.

June 2004 to June 2005: Supervising Forensic Scientist, Michigan Department of State Police, Forensic Science Division, Marquette Regional Forensic Laboratory, Marquette, Michigan.

July 1987 to June 2004: Forensic Scientist, Michigan Department of State Police, Forensic Science Division, Bridgeport Regional Forensic Laboratory, Bridgeport, Michigan.

August 1984 to July 1987: Medical Technologist, St. Lawrence Hospital, Clinical Pathology Laboratory, Lansing, Michigan.

June 1982 to September 1982: Summer Encephalitis Monitoring Analyst, Michigan Department of Public Health, Virology Division, Lansing, Michigan.

October 1977 to July 1983: Office Aide, Michigan Department of Natural Resources, Administrative Services Division, Accounting Section, Lansing, Michigan.

PROFESSIONAL DUTIES/FORENSIC EXPERTISE

Serve in a liaison and outreach capacity to educate and facilitate the use of the forensic sciences in wildlife, natural resource and environmental investigations and issues. Coordinate, facilitate and improve the inter-relationships between Michigan State University and state and federal governmental partners with forensic recommendations, training and education, so that existing resources can be best utilized and improved.

Lead and direct a staff of professionals, comprised of both civilian and sworn forensic examiners, in providing regional forensic laboratory services to client law enforcement agencies in the areas of Controlled Substances, Latent Prints, Firearms/Toolmarks, Polygraph, Bomb Squad and Crime Scene Investigation; Coordinate and facilitate the delivery of forensic services in the areas of Biology (including DNA), Trace Evidence, Toxicology and Question Documents by other laboratories to client law enforcement agencies; Determine needs, schedule and coordinate staffing and staff training, order instrumentation, equipment and supplies, pay invoices, review time accounting and certify payroll; Conduct staff performance appraisals; Provide for the upkeep of the laboratory facility and fleet vehicles; Assure the safety of staff and laboratory visitors; Point of contact for law enforcement agencies, prosecutors and general public inquiries, including forensic education of same; And assure the integrity of the laboratory's work product through compliance with ASCLD/LAB (Legacy) and ASCLD/LAB-*International* accreditation standards.

Responded to several hundred serious felony crime scenes, largely homicides, to evaluate, document, reconstruct events, collect and transport evidence, and to generally assist and direct investigations.

Laboratory examination, comparison and analysis of innumerable articles of evidence from thousands of criminal cases with respect to serology and trace evidence. Regular consultation with investigators and attorneys regarding crime scene and laboratory findings.

Qualified as an expert witness on more than two hundred occasions in the circuit and district courts of Michigan in the fields of serology, shoe and tire impression comparisons, hair comparisons, fiber comparisons, bloodspatter interpretation and crime scene reconstruction.

PROFESSIONAL PRESENTATIONS

Crime Scene Investigations for Victim Advocates, Michigan Sheriffs Association and the Marquette County Sheriff's Office, Marquette, Michigan, September 20, 2009.

Aftermath of Trauma and Tragedy Conference for Victim Advocates, crime scene investigations, Office of U. S. Senator Carl Levin and the Delta County Sheriff Department, Escanaba, Michigan, September 29, 2006.

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Center for Women in Transition, Holland, Michigan, physical evidence in sexual assault cases, basic SANE course, June 25, 2004.

Sexual Assault Response Team Institute, Bay City, Michigan, sexual assault evidence, November 5, 2003.

Domestic Violence and the Law, Council on Domestic Violence and Sexual Assault (Shelterhouse), Midland, Michigan, physical evidence in cases of sexual assault, October 24, 2002.

3rd Annual Domestic Violence Conference, St. Mary's Hospital and Zonta International, Saginaw, Michigan, collection of sexual assault evidence, April 27, 2001.

Mid-Michigan Chapter of the American Association for Medical Transcription, Flint, Michigan, forensic sciences, December 9, 2000.

Midland County Sheriff's Department, Midland, Michigan, crime scene evaluation and the documentation, collection and preservation of evidence, October 19, 2000.

Investigation of Drug-Facilitated Sexual Assault Seminar, The Advisory Council of the Sexual Assault Program of Saginaw, sexual assault evidence, February 4, 2000.

Emergency Nurses Association, East Central Chapter, Saginaw, Michigan, collection and preservation of evidence, October 11, 1996.

Lambeth Road Laboratory of New Scotland Yard, London, England, forensic science services of the Michigan Department of State Police, June 20, 1995.

Emergency Nurses Association, Saginaw, Michigan, forensic sciences and sexual assault evidence, May 9, 1995.

American Society of Industrial Security, Dow Corning, Midland, Michigan, impression evidence, January 13, 1994.

Michigan State Police Field Detectives Conference, Crystal Mountain Resort, Thompsonville, Michigan, DNA analysis and blood spatter interpretation April 29-May 3, 1991 and May 13-14, 1991.

Michigan State Police Field Detectives Conference, RAM Conference Center, Higgins Lake, Michigan, forensic DNA analysis, June 6, 1989.

American Society for Industrial Security, Flint Chapter, Flint, Michigan, Michigan State Police forensic laboratories, April 5, 1989.

American Society for Medical Technology, Region IV Annual Meeting, Detroit Renaissance Center, forensic microscopy and its application to hair analysis, September 15, 1988.

Bay County Firefighters Association, Kawkawlin, Michigan, crime scenes and crime scene protection for firemen and paramedics, August 16, 1988.

International Association for Hospital Security, Certification Training Program, Hurley Medical Center, Flint, Michigan, crime scenes protection for hospital security personnel, April 7, 1988.

TEACHING/LECTURES/TRAINING PROVIDED

The Scientific Expert Witness, Forensic Animal Conference, Michigan State University Forensic Science Program and the Diagnostic Center for Population and Animal Health, East Lansing, Michigan, December 12, 2012.

The Use of Forensic Science in Conservation Investigations, CJ 491 (Topics in Criminal Justice: Introduction to Environmental Crime), Michigan State University, East Lansing, Michigan, November 12, 2012.

How the Forensic Sciences Assists in Conservation Issues, CJ 805 (Survey in Forensic Science), Michigan State University, East Lansing, Michigan, November 8, 2012.

Gifted and Talented Education (GATE) Crime Scene Investigation Program, Michigan State University, East Lansing, Michigan, June 25-30, 2012.

Wild American Ginseng, WBIO340 (Wildlife Law Enforcement and Public Relations), University of Tennessee at Martin, Tennessee, January 24, 2012.

Bloodstain Pattern Analysis and the Forensic Sciences, Indian Youth Science, Technology, Engineering and Math (STEM) Program, the Hannahville Indian School and Northern Michigan University, Marquette, Michigan, June 29, 2010.

The Forensic Sciences – What Bones and Other Evidence Can Tell Us, Anatomy & Physiology class, Forest Park High School, Crystal Falls, Michigan, November 7, 2007.

Criminal Investigations and the Forensic Sciences, CJ214, Bay de Noc College, Escanaba, Michigan, October 2007.

Forensic Sciences in Criminal Investigations, Michigan Technological University, Summer Youth Program, Houghton, Michigan, 2006-2008.

Evidence Technician Workshops, Northern Michigan University, Public Safety Program, Marquette, Michigan, 2005-2009.

Adjunct Professor, Saginaw Valley State University, Criminal Justice Program/Criminal Justice Training Institute, University Center, Michigan, 1999-2003.

Adjunct Professor, Delta College, Criminal Justice Program/Northeastern Michigan Police Academy, University Center, Michigan, 1993-2003.

Instructor, Michigan State Police/Michigan State Police Training Academy, 109th-116th Trooper Recruit Schools and various forensic and law enforcement initiatives, various locations in Michigan, 1991-2002.

Instructor, Lansing Community College, Criminal Justice Program, Lansing, Michigan, 1998-2000.

Instructor, Schoolcraft College, Criminal Justice Program, Garden City, Michigan, 1998-1999.

Instructor, Flint Police Academy, Flint, Michigan, 1991-1993.

ASSESSMENTS/CONSULTING SERVICES

United States Department of State, Bureau of International Narcotics and Law Enforcement (INL), Professional Business Solutions Inc. (subcontractor), Armenian National Bureau of Expertises, Yerevan, Armenia, May to July 2011.

United States Department of State, Bureau of International Narcotics and Law Enforcement (INL), Professional Business Solutions Inc. (subcontractor), Georgian Ministry of Internal Affairs, Tbilisi, Georgia, January 2011.

American Society of Crime Laboratory Directors-Laboratory Assessment Board (ASCLD-LAB) International Standards Organization (ISO) assessment of two southeastern U. S. forensic laboratories, May 16-21, 2010.

American Society of Crime Laboratory Directors-Laboratory Assessment Board (ASCLD-LAB) International Standards Organization (ISO) assessment of an east coast U. S. forensic laboratory, June 2-6, 2008.

Forensic Science Consultants, Williamston, Michigan, Hair proficiency test preparation, 2009 – 2012.
United States Department of Justice and the United States Department of State, International Criminal Investigative Training Assistance Program (ICITAP), Science Applications International Corporation (subcontractor), Uganda Police Force, Kibuli area of greater Kampala, Uganda, May 16-31, 2003.

United States Department of Justice and the United States Department of State, International Criminal Investigative Training Assistance Program (ICITAP) in cooperation with the Organization for Security and Cooperation in Europe (OSCE), Science Applications International Corporation (subcontractor), Kosovo Police Service, Prishtina, Kosovo, September 20-October 20, 2002.

United States Department of Justice and the United States Department of State, International Criminal Investigative Training Assistance Program (ICITAP), Science Applications International Corporation (subcontractor), Bosnia-Herzegovina Internal Police, Sarajevo, Bosnia, September 27-October 14, 2000.

United States Department of Justice and the United States Department of State, International Criminal Investigative Training Assistance Program (ICITAP), Science Applications International Corporation (subcontractor), Lebanese Internal Security Forces (ISF), Beirut, Lebanon, November 4-20, 1999.

United States Department of Justice and the United States Department of State, International Criminal Investigative Training Assistance Program (ICITAP), Science Applications International Corporation (subcontractor), Haitian National Police Academy, Port-au-Prince, Haiti, September 11-25, 1999.

SPECIALIZED TRAINING RECEIVED

Tour of the Michigan State University Diagnostic Center for Population and Animal Health, East Lansing, Michigan, December 12, 2012.

Interpreting and Combining Various Pieces of Forensic Evidence in Complex Cases Seminar, Dr. Christophe Champod, hosted by Michigan State University, East Lansing, Michigan, October 29, 2012.

Quantifying the Weight of Fingerprint Evidence Seminar, Dr. Cedric Neumann, hosted by Michigan State University, East Lansing, Michigan, August 20, 2012.

Impression and Pattern Evidence Symposium (webinar), National Institute of Justice, August 5-9, 2012.

Forensic Wildlife Pathology Workshop, Tabitha Viner, DVM, hosted by the Society for Wildlife Forensic Science, Jackson, Wyoming, May 22, 2012.

Wildlife Field Forensics Workshop, Carleen Gonder et al., Seeley Lake, Montana, May 15-17, 2012.

Tennessee Wildlife Authority Forensic Laboratories, University of Tennessee at Martin, Tennessee, January 24-25, 2012.

Forensic Measurement Uncertainty Workshop, Mark Ruefenacht, 38th Annual ASCLD Symposium, Baltimore, Maryland, September 13, 2010.

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Media/Public Relations – Managing the Message for Maximum Impact, Michigan State Police and Mr. Rick Kamel of RK Public Relations, Lansing, Michigan, June 15, 2010.

Executive Leadership Forum, Michigan State Police, Chief Michael J. Nila (ret.), Col. W. Steven Flaherty, Dr. Patrick Meade, Lansing, Michigan, November 4-5, 2009.

Leadership and Supervision of Forensic Scientists, Macnlow Associates, Holland, Michigan, October 26-30, 2009.

Tour of the Colorado Bureau of Investigation Denver Regional Forensic Laboratory, Denver, Colorado, February 17, 2009.

Executive Management Forum, Michigan State Police, James T. Reese, Ph.D., James P. Owen, Darrel W. Stephens, James L. Vance, Lansing, Michigan, October 14-15, 2008.

Truth and Deception – An Overview of Emerging Technologies in Credibility Assessment, American Academy of Forensic Sciences, Frank Horvath, Ph.D., et al, Washington, DC, February 19, 2008.

Executive Management Forum, Michigan State Police, Lansing, Michigan, December 4-5, 2007.

The Role of Atmosphere in Forensic Investigation Workshop, American Academy of Forensic Sciences, Jason H. Byrd, Ph.D., Ke Chung Kim, Ph.D., et al, San Antonio, Texas, February 20, 2007.

Tour of the Stockholm Regional Forensic Laboratory, Swedish National Police (Polismyndigheten i Stockholms län), Stockholm, Sweden, June 29, 2006.

Tour of the National Forensic Laboratory of Norway, Norwegian National Police (Kriminalpolitisenralen – KRIPOS), Oslo, Norway, June 22, 2006.

ASCLD/LAB-International Assessor/Auditor Training, John Neuner (ASCLD) and Robert Stacey (FBI), sponsored by the Michigan State Police, Lansing, Michigan, May 22-27, 2005.

Bloodstain Pattern Analysis for the Forensic Scientist, Paul Erwin Kish, Midwestern Association for Forensic Scientists, Orlando, Florida, September 20, 2004.

Examination of Bloodstained Clothing, International Association for Identification, Michael Van Stratton and Tom Griffin, St. Louis, Missouri, August 25, 2004.

Advanced Imaging Techniques: Doing More with Digital Images, International Association for Identification, St. Louis, Missouri, August 24, 2004.

Swipes, Wipes and Other Transfer Impressions in Blood, International Association for Identification, St. Louis, Missouri, August 23, 2004.

Forensic Entomology Collection, Michigan State University, Department of Entomology,
Ryan Kimbirauskas, East Lansing, Michigan, May 28, 2004.

Daubert and Fingerprint Evidence, Michigan State Police, Fingerprint Section Unit Meeting,
S/A Steven Meagher (FBI Laboratory, Fingerprint Section), Mt. Pleasant, Michigan, March 23, 2004.

Medical Examiner Special Investigator, Saginaw County Medical Examiners Office, Saginaw County,
March 17, 2004.

Leadership Development, Michigan State Police Training Academy, Lansing, Michigan,
Sgt. Chris Pascoe and Sgt. James Powell, December 8-12, 2003.

Population Statistics and Forensic DNA Analysis Workshop, Midwestern Association of Forensic
Scientists, Columbus, Ohio, Prof. George Carmody, October 21-22, 2003.

Fracture Match Workshop, Midwestern Association of Forensic Scientists, Columbus, Ohio,
Stephen McKasson, October 20, 2003.

Introduction to Forensic Digital Imaging, Michigan State Police, Lansing, Michigan,
David Witzke, September 23, 26 and 27, 2002.

Examination of Tire Tread and Tire Track Evidence, Michigan State Police, Grayling, Michigan,
William J. Bodziak, July 22-26, 2002.

Theodore Robert Bundy Workshop, American Academy of Forensic Sciences, Atlanta, Georgia,
Robert D. Keppel, Ph.D., February 12, 2001.

The Testifying Expert Workshop, American Academy of Forensic Sciences, Seattle, Washington,
February 20, 2001.

Practical Investigation of Child Abduction Workshop, American Academy of Forensic Sciences,
February 19, 2001.

Applied Polarized Light Microscopy Course, David A. Stoney, Ph.D., McCrone Research Institute, Chicago,
Illinois, August 21-25, 2000.

Infrared Spectroscopy Course, Prof. Foil A. Miller, Prof. Dana W. Mayo, Prof. Peter R. Griffiths, and
Prof. Robert Hannah, Bowdoin College, Brunswick, Maine, July 10-14, 2000.

Advanced Bloodstain Pattern Interpretation Workshop, S/A Michael J. Van Stratton and
S/A Kelly S. Robbins, Michigan State Police Training Academy, Lansing, April 10-12, 2000.

Detection, Recovery and Examination of Footwear Impression Evidence, S/A William J. Bodziak, (retired FBI), State of Wisconsin Crime Laboratory, Madison, Wisconsin, August 8-13, 1999.

Bloodstain Pattern Analysis Workshop, Capt. Tom Bevel (ret.), Ft. Wayne Police Training Academy, Ft. Wayne, Indiana, November 16-20, 1998.

Disaster Assistance Recovery Team (DART), Saginaw, Michigan, June 23, 1998.

Developments in Trace Evidence Examinations: Interpretation of Material Transfers Workshop, American Academy of Forensic Sciences, San Francisco, California, February 9, 1998.

Forensic Expert Witness Court Testimony Workshop, American Academy of Forensic Sciences, San Francisco, California, February 9, 1998.

Criminal Profiling, Capabilities and Limitations of Forensic Sciences Seminar, Mary Ellen O'Toole, Ph.D. (FBI), Prosecuting Attorneys Coordinating Council and Prosecuting Attorneys Association of Michigan, Lansing, December 3, 1997.

Signature Murder and Time and Distance: Solvability Factors in Homicide Seminar, Robert D. Keppel, Ph.D., Michigan Association of Polygraph Examiners, East Lansing, Michigan, October 8, 1997.

Tour of shoe/boot production facilities at Wolverine World Wide, Rockford and Big Rapids, Michigan, September 8-9, 1997.

Forensic Hair Workshop, S/A Joe DiZinno, S/A Chris Hopkins, S/A Robert Fram, Federal Bureau of Investigation/Midwestern Association of Forensic Scientists, Kirtland, Ohio, March 24-28, 1997.

Medical-Legal Investigation of Death Seminar, Werner U. Spitz, M.D., Michael Baden, M.D. and Henry Lee, Ph.D., Wayne State University School of Medicine and the Michigan Department of State Police, Dearborn, Michigan, March 21-22, 1996.

Serious Crime Unit (enhancement techniques, photography, bloodstain pattern distribution interpretation), Biology Section (DNA, hairs/fibers, shoe marks) and Latent Print Unit rotation at New Scotland Yard/Lambeth Road and Amelia Street Laboratories, London, England, June 19-23, 1995. Also, criminal trial observations at the Central Criminal Courts (The Old Bailey) and operations at the Metropolitan Police Charing Cross Station.

Tire Imprint Analysis Workshop, Mark Thomas (Cooper Tires), 1994 MAFS Fall Meeting, Cleveland, Ohio, October 11, 1994.

International Forensic Photography Workshop, Dade County Medical Examiner Department, Miami, Florida, July 25-29, 1994.

Application of DNA typing Methods to Forensic Biological Specimens Workshop, F. Samuel Baechtel, Ph.D., (FBI Academy), Farmington Hills, Michigan, May 24-27, 1994.

Advanced Microspectroscopic Solutions Workshop, Nicolet Instruments, Ann Arbor, Michigan, February 25, 1994.

Supervisor Development, Sgt. Anthony Gomez, Michigan State Police Training Academy, Lansing, Michigan, August 23-27, 1993.

Hair and Fiber Workshop (in house), Sgt. Michael Wolner, Michigan State Police, Bridgeport, Michigan, June 24-25 and July 6-7, 1993.

Forensic Evidence Course, National College of District Attorneys, San Francisco, California, December 6-10, 1992.

Forensic Anthropology and Archeology Workshop, Prof. Norm Sauer and Prof. William Lovis, Midwestern Association of Forensic Scientists, Grand Rapids, Michigan, September 28-29, 1992.

Crime Scene Reconstruction Workshop, Henry C. Lee, Ph.D., 43rd Annual Meeting of the American Academy of Forensic Sciences, Anaheim, California, February 19, 1991.

Entomological and Botanical Evidence of Decomposed Remains Workshop, M. Lee Goff, Ph.D., and David W. Hall, Ph.D., 43rd Annual Meeting of the American Academy of Forensic Sciences, Anaheim California, February 18, 1991.

Optical Human Hair Comparison School, Mr. Richard Bisbing, D/Lt. Michael Wolner and L/S Glenn Moore, McCrone Research Institute and the Michigan State Police, Grand Rapids Laboratory, January 28-February 1, 1991.

Polarized Light Microscopy Workshop, Mr. Jan Hinsch, Wild Leitz USA, Michigan State Police East Lansing Laboratory, March 20-22, 1990.

Blood Spatter Interpretation Workshop, L/S Bob Avery, D/Sgt. John Willmer, and D/Sgt. James Besonen, Michigan State Police, RAM Conference Center, Higgins Lake, Michigan, September 20-22, 1989.

Trace Evidence (hairs, fibers, footwear/tire tracks) Training Program (in house), D/Lt. Michael Wolner, Michigan State Police Bridgeport Laboratory, July 1987 to June 1989.

DNA/RFLP Workshop, Paul Coussens, Ph.D. and Wynn Lewis, Ph.D., Michigan State University, East Lansing, May 22-26, 1989.

Nikon Photography Seminar, Saginaw, Michigan, April 19, 1989.

Kodak Photography Seminar, Saginaw, Michigan, September 20, 1988.

Forensic Applications of Lasers, Rebecca Morgan, John Juhala, Ph.D. and D/Sgt. Michael Thomas, Omnichrome Corporation and the Michigan State Police, Michigan State Police Training Academy, Lansing, Michigan, August 23-25, 1988.

Forensic Serology Training Program (in house) D/Lt. Michael Wolner and L/S Robert Avery, Michigan State Police, Michigan State Police Bridgeport Laboratory, July 1987 to July 1988.

Isoelectric Focusing Electrophoresis Workshop, Dale Dykes, Ph.D., Michigan State Police Grand Rapids Laboratory, July 18-22, 1988.

Forensic Applications of Lasers, John Juhala, Ph.D. and D/Sgt. Michael Thomas, Michigan State Police Bridgeport Laboratory, April 19, 20 and 22, 1988.

Expert Witness School, Lt. Robert Stacey, Michigan State Police, RAM Conference Center, Higgins Lake, Michigan, February 2-5, 1988.

Isoelectric Focusing Electrophoresis Workshop, Bruce Bedowle, Ph.D., Federal Bureau of Investigation, Michigan State Police Grand Rapids Laboratory, November 18-20, 1987.

Seminar, S/A Jim Wright, Federal Bureau of Investigation and the Oakland County Sheriff Department, Pontiac, Michigan, October 20, 1987.

PUBLICATIONS

Deployable Labs. *TechBeat* (Winter 2010), Washington, DC: National Law Enforcement and Corrections Technology Center, National Institute of Justice, 3 pp. (contributor).

Perin, Michelle (December 2008). Analyzing the clues: crime laboratory options for rural departments (contributor), *Law Officer*, 4:12, San Diego, CA: Elsevier.

Stephens, D. D. (2008). Review of: *Tire Tread and Tire Track Evidence: Recovery and Forensic Examination* (Bodziak, W.J.). *Journal of Forensic Sciences*, 53 (6), p.1491.

Fletcher, Connie (2007). *Crime scene: Inside the world of real CSIs* (contributor). New York: St. Martin's Press.

Fletcher, Connie (2006). *Every contact leaves a trace* (contributor). New York: St. Martin's Press.

International Criminal Investigative Training Assistance Program, United States Department of Justice (2002). Bloodstain pattern analysis. In International Criminal Investigative Training Assistance Program (Ed.), *Crime scene specialist course*. Washington, DC: ICITAP, DOJ.

Stephens, D. D. (2001). Review of *Mute witnesses: trace evidence analysis* (Max M. Houck, ed.). *Journal of Forensic Identification*, 52 (3).

Stephens, D. D. (1999). *The forensic expert witness*. (Available from author.)

Stephens, D. D. (April 1997). *Determining the importance of state-provided forensic science services in Michigan*. East Lansing, MI: Forensic Science Division, Michigan Department of State Police.

MEETINGS/HEARINGS

MSU-FBI Academic Alliance Conference, East Lansing, Michigan, September 11, 2012.

First Triennial Meeting of the Society for Wildlife Forensic Science (SWFS), Jackson, Wyoming, May 22-25, 2012.

38th Annual Symposium of the American Society of Crime Laboratory Directors, Baltimore, Maryland, September 13-16, 2010.

Upper Peninsula Law Enforcement/Criminal Justice Administrators Conference, Gladstone, Michigan, April 27-28, 2010.

Michigan House of Representatives, Appropriation Committee, Subcommittee hearing on the Michigan State Police/Military and Veterans Affairs, topic: MSP Forensic Laboratories, February 18, 2010.

37th Annual Symposium of the American Society of Crime Laboratory Directors, Anaheim, California, September 13-17, 2009.

Midwest Crime Laboratory Directors Annual Meeting, Midwest Forensic Resource Center (Institute for Physical Research and Technology, Iowa State University), Indianapolis, Indiana, July 21-23, 2009.

37th Annual Crime Laboratory Development Symposium, Federal Bureau of Investigation and the University of Wisconsin School of Business, Madison, Wisconsin, May 4-8, 2009.

Upper Peninsula Law Enforcement/Criminal Justice Administrators Conference, Legal and Liability Issues in Criminal Justice, Gladstone, Michigan, April 28-29, 2009.

Michigan House of Representatives, Appropriation Committee, Subcommittee hearing on the Michigan State Police/Military and Veterans Affairs, topic: MSP Forensic Laboratories, April 21, 2009.

61st Annual Meeting of the American Academy of Forensic Sciences, Denver, Colorado, February 16-21, 2009.

36th Symposium of the American Society of Crime Laboratory Directors, Salt Lake City, Utah, September 13-18, 2008.

Midwest Crime Laboratory Directors Annual Meeting, Midwest Forensic Resource Center (Institute for Physical Research and Technology, Iowa State University), Bemidji, Minnesota, April 22-24, 2008. Tour of Minnesota BCA Bemidji Forensic Laboratory.

60th Annual Meeting of the American Academy of Forensic Sciences, Washington, DC, February 19-22, 2008.

35th Annual Crime Laboratory Development Symposium, the Federal Bureau of Investigation and the Ohio State University Fisher College of Business, Columbus, Ohio, June 12-14, 2007.

59th Annual Meeting of the American Academy of Forensic Sciences, San Antonio, Texas, February 19-23, 2007.

American Society for Testing Materials, E-30 Committee on Forensic Sciences Annual Meeting, San Antonio, Texas, February 17-18, 2007.

34th Annual Symposium of the American Society of Crime Laboratory Directors, Marshall University and the National Institute of Justice, San Francisco, California, October 1-5, 2006.

34th Annual Crime Laboratory Development Symposium, the Federal Bureau of Investigation and the Georgia Tech College of Management and the University of Minnesota Carlson School of Management, Atlanta, Georgia, May 8-11, 2006.

Upper Peninsula Law Enforcement/Criminal Justice Administrators Conference, Gladstone, Michigan, April 18-19, 2006.

58th Annual Meeting of the American Academy of Forensic Sciences, Seattle, Washington, February 20-25, 2006.

33rd Annual Symposium of the American Society of Crime Laboratory Directors, Phoenix, Arizona, October 23-27, 2005.

33rd Annual Crime Laboratory Development Symposium, the Federal Bureau of Investigation and the University of Michigan Ross School of Business, Ann Arbor, Michigan, August 15-18, 2005.

57th Annual Meeting of the American Academy of Forensic Sciences, New Orleans, Louisiana, February 22-26, 2005. Moderator for technical paper presentations in the Criminalistics Section on February 26, 2005.

American Society for Testing Materials, E-30 Committee on Forensic Sciences Annual Meeting, New Orleans, Louisiana, February 20-21, 2005.

32nd Symposium of the American Society of Crime Laboratory Directors, San Diego, California, November 8-11, 2004.

33rd Annual Meeting of the Midwestern Association of Forensic Scientists, Orlando, Florida, September 20-24, 2004.

32nd Annual Crime Laboratory Development Symposium, the Federal Bureau of Investigation and the University of Minnesota Carlson School of Business, Minneapolis, Minnesota, August 30-September 2, 2004.

89th Annual Meeting of the International Association for Identification, St. Louis, Missouri, August 22-27, 2004.

56th Annual Meeting of the American Academy of Forensic Sciences, Dallas, Texas, February 16-20, 2004. Moderator for technical paper presentations in the Criminalistics Section on February 20, 2004.

American Society for Testing Materials, E-30 Committee on Forensic Sciences Annual Meeting, Dallas, Texas, February 15-16, 2004.

32nd Annual Meeting of the Midwestern Association of Forensic Scientists, Columbus, Ohio, October 20-23, 2003.

55th Annual Meeting of the American Academy of Forensic Sciences, Chicago, Illinois, February 16-20, 2003.

American Society for Testing Materials, E-30 Committee on Forensic Sciences Annual Meeting, Chicago, Illinois, February 15-16, 2003.

54th Annual Meeting of the American Academy of Forensic Sciences, Atlanta, Georgia, February 11-15, 2002.

American Society for Testing Materials, E-30 Committee on Forensic Sciences Annual Meeting, Atlanta, Georgia, February 10-11, 2002.

53rd Annual Meeting of the American Academy of Forensic Sciences, Seattle, Washington, February 19-24, 2001.

International Conference on Women's Issues and Domestic Assault, Medica Zenica Women's Association and the United Nations High Commission on Human Rights, Tucepi, Croatia, September 29-October 1, 2000.

51st Annual Meeting of the American Academy of Forensic Sciences, Orlando, Florida, February 17-19, 1999.

27th Annual Meeting of the Midwestern Association of Forensic Scientists, Ann Arbor, Michigan, October 5-7, 1998.

50th Annual Meeting of the American Academy of Forensic Sciences, San Francisco, California, February 9-13, 1998.

48th Annual Meeting of the American Academy of Forensic Sciences, Nashville, Tennessee, February 19-23, 1996.

23rd Annual Meeting of the Midwestern Association of Forensic Scientists, Cleveland, Ohio, October 10-14, 1994.

45th Annual Meeting of the American Academy of Forensic Sciences, Boston, Massachusetts, February 16-20, 1993.

21st Annual Meeting of the Midwestern Association of Forensic Scientists, Grand Rapids, Michigan, September 28-October 2, 1992.

43rd Annual Meeting of the American Academy of Forensic Sciences, Anaheim, California, February 18-22, 1991.

Michigan State Police Trace Evidence Unit Meeting, RAM Conference Center, Higgins Lake, Michigan, 1989 - 2002.

Michigan State Police Serology Unit Meeting, RAM Conference Center, Higgins Lake, Michigan, 1989 - 2002.

The Michigan Society for Medical Technology and the American Association for Clinical Chemistry, Michigan Chapter, Spring Seminar, Battle Creek, Michigan, April 11-14, 1984.

COMMITTEES/ASSOCIATIONS

Michigan State Police, Forensic Science Division, Strategic Initiative #7 Team (creation/revision of Quality Assurance System documents), 2009 - 2010.

Upper Peninsula Criminal Justice Association (UPCJA), 2004 - 2010.

Marquette County Law Enforcement Administrators Association (MCLEAA), 2004 - 2010.

Michigan Great Lakes Chapter of the International Association of Forensic Nursing, member emeritus, 2002 - 2004.

ASTM E-30 Committee on Forensic Sciences, 2002 - 2008.

Michigan Sexual Assault Nurse Examiners (SANE) Council, 1999 - 2002.

Disaster Assistance Recovery Team (DART), 1998 - 2005.

Saginaw Bay Area Sexual Assault Response Team (SART) Program Development Committee, Spring 1998.
Board of Directors, Fall 1999.

MAFS Fall Meeting Host Committee, Ann Arbor, Michigan, 1998.

Michigan State Police, Forensic Science Division, Trace Evidence Re-Engineering Committee,
July - October 1996.

American Board of Criminalistics (ABC), Trace Evidence Proficiency Advisory Committee, 1994 - 1995.

Michigan State Police, Forensic Science Division, Serology Training Committee, 1993 - 1994.

Michigan State Police, Forensic Science Division, Division Improvement Committee, 1991 - 1992.

Michigan State Police, Forensic Science Division, Serology Report Standardization Committee,
1989 - 1990.

Saginaw County Law Enforcement Association (SCLEA), 1988 - 2004.

AWARDS

Two Michigan Department of State Police Commendations for Professional Excellence.

Officer of the Year, Saginaw Exchange Club, April 1998.